

California Society for Respiratory Care



To: Respiratory Care Board of California
3750 Rosin Court, Suite 100
Sacramento, CA 95834

Date: March 13, 2025

Dear Members of the Respiratory Care Board of California,

On behalf of the California Society for Respiratory Care (CSRC) Managers Association, we are writing to express our strong support for the implementation of higher educational requirements for Respiratory Therapists across the state. As leaders in respiratory care, we recognize the need to advance our profession to align with other healthcare disciplines, improve patient outcomes, and strengthen workforce preparedness.

Our recent survey, conducted among managers across California, reveals strong support for transitioning to a bachelor's degree as the minimum requirement for new Respiratory Therapists. Specifically:

- **75% of respondents** support implementing a bachelor's degree minimum for all new hires.
- **90% agree** that increasing the educational standard will enhance patient outcomes.
- **88% believe** that elevating educational requirements is necessary to align with other healthcare professions.

Survey participants also emphasized the need for tuition assistance programs and employer-supported degree pathways to ensure accessibility and workforce retention. Concerns about recruitment and transition planning were acknowledged, reinforcing the importance of a phased implementation approach.

The CSRC Managers Association stands ready to collaborate on solutions that will ensure a smooth transition to these higher standards while supporting both current practitioners and future Respiratory Therapists. We urge the Respiratory Care Board of California to take decisive action in elevating our profession's educational requirements.

Thank you for considering our recommendation. We appreciate your leadership in advancing respiratory care in California.

Sincerely,

A handwritten signature in black ink, appearing to read "Matthew Dartt", is written over a horizontal line.

Matthew Dartt

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